

Guess Who's Office??



Fun virtual team building game ... www.virtualteamintelligence.com

In your typical work environment people see each other “face to face” almost every day. People chat about their weekends, get to know each others quirky personality traits and forge bonds as they participate in fun team building activities.

In the virtual team working environment, team members can be scattered across the globe - without the luxury of day-to-day face-to-face contact. Developing loyalty, trust and a sense of belonging is one of the challenges facing the virtual team.

There are things that we can do to bring activities we do in the typical work environment across to the virtual team working environment. Here's one easy activity you can try>>> Play “Guess Who's Office”.

This is a quick, easy and fun virtual team game that you can play using typical virtual team communication tools like online conferencing, Skype chat, phone etc. It will encourage your virtual team to communicate and laugh together and will test how well they know each other. It's something you could set up as a separate session OR you could play it at the beginning or end of your next virtual team meeting. You could also play this game at a “virtual office party”. It's suitable for small teams of 4-10. You can also adapt the game with a number of variations to suit your virtual team dynamics.

Have fun! AND remember to connect with us for more ideas

For more ideas, connect with the Virtual Team Intelligence



<https://www.facebook.com/VirtualTeamIntelligence>
http://twitter.com/virtual_intel

Guess Who's Office

What the virtual team will need to play the game ...

- * A nominated virtual team building game **facilitator**
- * Access to typical **virtual team communication tools** ie. conferencing facility with visual and audio components, online text chat facility, email, phone.
- * A timer

(Suggestion ... many virtual teams already have ready access to internal communication tools. We have also recommended some tools that work well with this game below. I especially recommend www.gotomeeting.com as a great platform for virtual teams)

A virtual meeting room platform, providing a place for the virtual team to meet, see visual screen, here audio and play the game (video option is a great way to connect with the team)	www.gotomeeting.com www.anymeeting.com
Access to text chat communication tools	www.gotomeeting.com www.skype.com Yahoo messenger

Preparing for the game ...

The facilitator:

- * **Duration:** Decide **how long** you want the game to last (this will impact on how you arrange the set-up the virtual team building activity)
- * **Time:** Decide on a time, suitable **to the various timezones** your team operates from.
>>>> <http://www.timeanddate.com/worldclock/converter.html>
- * **The Prize:** Decide on an appropriate prize
- * **Team Members need to provide:** The virtual team game facilitator arranges for each member of the virtual organisation to email, or send a photo of each of the following (TIP: give a date when they need to get the photos back to you ;)) .

Their home office (in its typical state)
A photo of something in their locality
A photo of themselves

EXTRA TIPS:

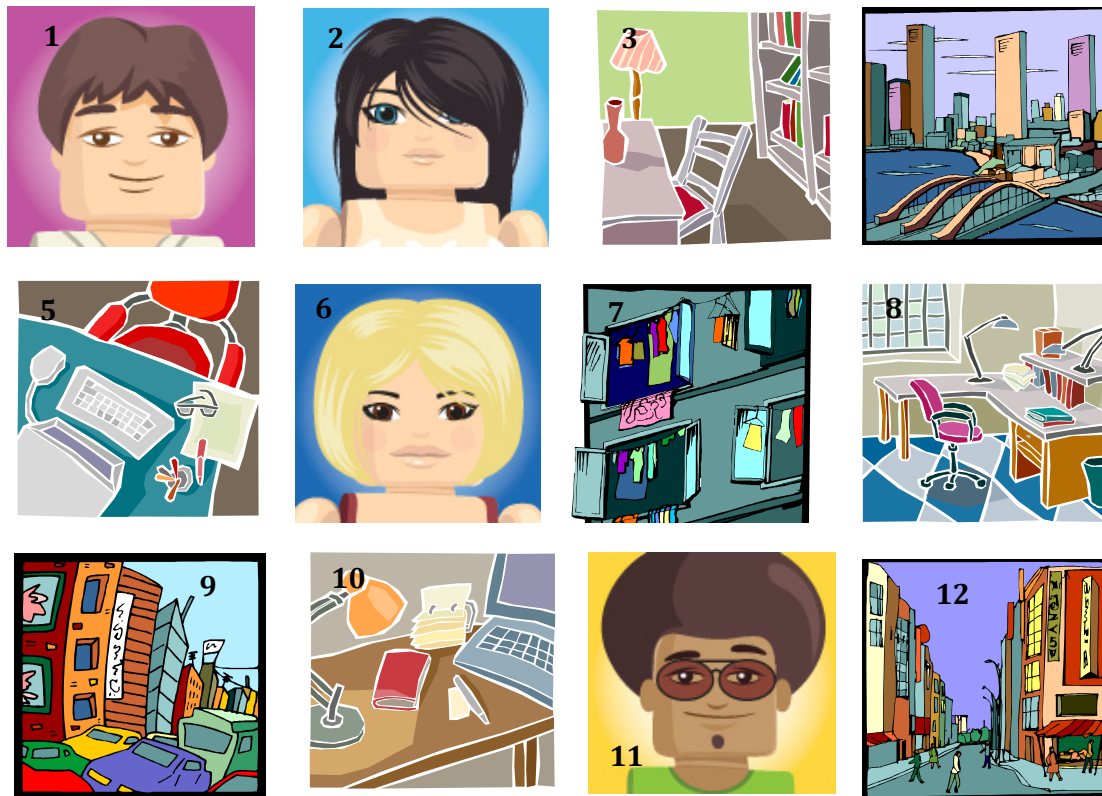
>>>> Team members should be encouraged to make there photos a little "tricky" - -not so obvious. For example a photo on the desk of themselves with their partner would be a dead give-away. Subtle clues are fine!!!

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>>>> More photos can be added depending on how many members of the team you have, and how much time you have to play the virtual team building game) If you want the game to last longer and be more complicated then you can add in additional photo requests. Here some ideas: a photo of their computer desktop, a photo of their hands at the laptop, a photo of the current project they are working on, etc . get creative based on the “nature of your virtual team”

* The facilitator **numbers each of the photos randomly**.

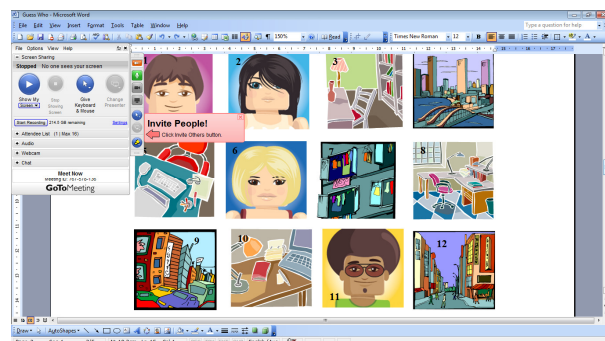
Example below of a virtual team of 4 people ...



Playing the game

* The **facilitator invites the virtual team** to the meeting room at the specified time with the numbered photos displayed on the screen (see below).

TIP: remember to show your screen so the entire team can see all the photos 😊



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*After explaining the game, the facilitator **turns on the timer**. (Make this as challenging as you wish)

*Each person needs to come up with a combination of numbers that show whose office , whose computer desktop, who's locality photos matches up to which person on the team.

* When a person thinks they have the right combination – they make the call (whatever you want the call to be ;)) and announces the number combination to the rest of the team. The facilitator hands the screen “controls” over and the player arranges the photos in the number combination. The first person to layout the correct combination is the winner and wins the prize.

If noone guesses the correct combination within the specified time, the facilitator invites each team member to text chat **one other team member** and ask one personal question, which can only be answered with YES or NO.

The timer is then started again and the guessing starts again.

Variations:

Change the photo requests and numbers to make the game easier or more complex

Add a nice warm personal touch:

Here's one idea. At the end of the game you could arrange the photos in a collage. Copy and reduce it into a small size and frame it. Send each team member a framed photo in the “snail mail” It will be a nice reminder of the time you had together!

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We would love your feedback. Did you enjoy playing this game?

Please send as a message via facebook here:
<https://www.facebook.com/VirtualTeamIntelligence>

Enjoy!